THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

…………, ………………………………… 2026

NOMINATION FORM
FOR CANDIDATE(S) FOR THE BOARD OF DIRECTORS

To: THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY (the "Company")

I. FOR INDIVIDUAL SHAREHOLDERS:

Full Name:...

Correspondence Address:..

Nationality:...

Citizen Identification Card/Passport/Other Equivalent Identification Document No.:....................

Date of Issue: .... Place of Issue:..

Number of Shares Held as of the Record Date (29 June 2026): …………… ordinary shares, representing ……% of the total ordinary shares of the Company.

II. FOR INSTITUTIONAL SHAREHOLDERS:

Name of Organization: ....

Enterprise Registration No./Establishment License No./Other Equivalent Identification Document No.:...

Registered Office Address: ....

Number of Shares Held as of the Record Date (29 June 2026): …………… ordinary shares, representing ……% of the total ordinary shares of the Company.

Information of the Authorized Representative of the Institutional Shareholder:

Full Name:...

Correspondence Address:..

Nationality:...

Citizen Identification Card/Passport/Other Equivalent Identification Document No.:....................

Date of Issue:.. Place of Issue:..

(hereinafter referred to as the "**Shareholder**")

Pursuant to the Notice of Nomination or Self-Nomination for Election of Members of the Board of Directors No. …/2026/TB-TTCBH of Thanh Thanh Cong – Bien Hoa Joint Stock Company dated 01 July 2026 (the "Notice of Nomination or Self-Nomination"), the Shareholder hereby nominates:

Mr./Ms.:...

Date of Birth: .... Place of Birth:..

Nationality:...

Citizen Identification Card/Passport/Other Equivalent Identification Document No.:....................

Date of Issue:.. Place of Issue:..

Permanent Residential Address:..

Telephone Number: .... Email: ....

Educational Qualification:.................................. Field of Study: ....

Nominated Position: Member of the Board of Directors

(The Shareholder shall provide information in the same format above if nominating more than one candidate)

The Shareholder hereby represents and warrants that the above-mentioned candidate satisfies all qualifications and conditions for nomination to the Board of Directors in accordance with the Company's Charter, the Internal Corporate Governance Regulations, the Regulations on the Organization and Operation of the Board of Directors, other internal rules and regulations of the Company, applicable laws and implementing regulations, and the Notice of Nomination or Self-Nomination.

The Shareholder undertakes full responsibility for the accuracy and truthfulness of this Form and the accompanying documents, and further undertakes to fully comply with all regulations of the Company.

If the candidate nominated by the Shareholder is elected to the Board of Directors, the Shareholder undertakes that such candidate will perform his/her duties honestly, loyally, diligently, prudently, and in the best interests of the Company.

Yours sincerely.

SHAREHOLDER

(Signature, Full Name, and Corporate Seal (if any))

Enclosures:

1. *Curriculum Vitae completed and signed by the candidate (in the prescribed form);*
2. *Certified true copy of the Citizen Identification Card/Passport/Other Equivalent Identification Document;*
3. *Certified true copies of relevant diplomas and certificates (if any).*